

**NUPLEX INDUSTRIES LIMITED**  
**COMMUNICATIONS AND DISCLOSURE POLICY**

(as adopted by the Board on 22 May 2009)

---

## TABLE OF CONTENTS

### 1. INTRODUCTION

#### 1.1. TYPE OF INFORMATION TO BE DISCLOSED

#### 1.2. DISCHARGE OF OBLIGATION

### 2. APPROVAL OF RELEASES

#### 2.1. PERIODIC DISCLOSURE

#### 2.2. CONTINUOUS DISCLOSURE

### 3. DISCLOSURE SOLELY THROUGH NZX AND ASX PLATFORMS

### 4. ONGOING COMMUNICATION

# 1. Introduction

## 1.1 TYPE OF INFORMATION TO BE DISCLOSED

As soon as Nuplex Industries Limited (“the Company”) is aware or becomes aware of any information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company’s securities, the Company will immediately tell the NZX and the ASX that information, unless the information is subject to the disclosure exceptions set out in the NZX or ASX Listing Rules.

## 1.2 DISCHARGE OF OBLIGATIONS

In discharging this obligation, the Company will ensure that company announcements:

- Are made in a timely manner
- Are factual
- Do not omit material information
- Are expressed in a clear and objective manner that allows investors to assess the impact of the information when making investment decisions

# 2. Approval for Releases

## 2.1 PERIODIC DISCLOSURE

For all periodic disclosure items, the Managing Director will have responsibility for providing the Board with a draft of the required disclosure and will seek approval from the Board prior to submission.

## 2.2 CONTINUOUS DISCLOSURE

In the event that a matter arises which, in the opinion of a Director, the Managing Director, the Company Secretary or a member of Senior Management is, or could be, impacted by the disclosure requirements of the NZX or ASX Listing Rules, that matter shall be referred to either the Company Chairman, the Managing Director or the Company Secretary. The person to whom such matter is referred will ensure that the matter is considered and discussed at first instance between the Company Chairman, the Managing Director and the Company Secretary, with or without the benefit of advice from the Company's internal managers or external advisers as considered necessary.

### 2.2.1 IMMEDIATE ANNOUNCEMENT

In the event that an immediate announcement to the NZX or ASX is required, the Managing Director in consultation with the Company Secretary shall prepare an announcement and submit it to the NZX and the ASX provided that the Managing Director and Company Secretary shall take reasonable steps to send a copy of the announcement to the Chairman, or otherwise make the Chairman aware of the announcement, prior to its release to the NZX and ASX.

An announcement will only be considered immediate if this is prescribed by the NZX or ASX Listing Rules.

### 2.2.2 ALL OTHER ANNOUNCEMENTS

All other announcements, that are not immediately required, shall be drafted by the Managing Director or Company Secretary and submitted to the Company Chairman for approval and, if time permits, to all Directors for comment.

### 2.2.3 RESPONDING TO EXCHANGE INQUIRIES

If an inquiry comes from the NZX or the ASX requesting specific information, the answers must be provided to the NZX and the ASX within the timeframes specified. Usually this will require an immediate response. If the Managing Director or Company Secretary is not available to address the matter then the Chief Financial Officer will provide a draft response for approval by the Company Chairman, or in the event that the Company Chairman is not available, the Chairman of the Audit Committee or another Director.

### 2.2.4 COPY OF ANNOUNCEMENT TO DIRECTORS

The Company Secretary shall ensure that all Directors are provided with a copy of all announcements as soon as possible after release.

## 3. DISCLOSURE SOLELY THROUGH EXCHANGE PLATFORM

It is the policy of the Company to ensure that first disclosure of market-sensitive information to the public is solely through the NZX and the ASX Company Announcements Platforms. Once disclosure has been made through the NZX and the ASX, the Company may use other means of distributing the information including through its website.

All inquiries from the media, market analysts or shareholders are to be referred, at first instance, to either the Company Secretary, the Managing Director or the Company Chairman. It shall be the policy of the Company that no director or employee of the company shall disclose any information about the company to the media or to market analysts, unless such disclosure has been previously disclosed via the NZX and ASX or been approved by the Managing Director or Company Chairman, or in their absence, by another member of the Board.

No director or employee of the Company should respond to questions from shareholders in a way which discloses information which has not previously

been provided to the market via the NZX and ASX Company Announcements Platforms.

#### 4. ONGOING COMMUNICATION AND MONITORING

The Company Secretary shall be the person responsible for communication with the NZX and ASX on all listing matters, including continuous disclosure.

It shall be the responsibility of the Company Secretary to ensure that an understanding of the Company's disclosure obligations as set out in this protocol is promoted within the Company at Board and Senior Management level.

The Company Secretary shall have responsibility for monitoring to ensure that the Company's continuous disclosure obligations are complied with and for ensuring that the Board is kept informed at all times in relation to any compliance issues in this regard.